

***Providence Presbytery and Oakland Avenue Presbyterian Church
Statement of Purpose and Covenant Agreement for the
Presbyterian Ministry to Winthrop University***

WE AFFIRM the long tradition of the Presbyterian support of education as important in the development of persons;

WE AFFIRM that in South Carolina, Winthrop University is a significant component of the higher education mission;

WE AFFIRM that Oakland Avenue Presbyterian Church (OAPC) was established to serve the Winthrop University community – students, faculty and staff;

WE AFFIRM that the ministry to Winthrop University, (as well as York Technical College and its students), is of great concern to the Presbytery from which a large portion of the Winthrop student body comes and to the Synod from which the majority of these students come;

WE AFFIRM that the primary purpose of the Presbyterian Campus Ministry Program at Winthrop University is to reach out in Christian love to the University community bringing them by work, example, and Christian ministry the good news of God's saving grace through Jesus Christ;

THEREFORE, the Providence Presbytery and the Oakland Avenue Presbyterian Church mutually agree to the following:

- I. The Campus Minister who serves the students at Winthrop University shall be a member of the staff at OAPC and shall be called the Director of Presbyterian Campus Ministry for Winthrop University. The general responsibilities of the Director of Presbyterian Campus Ministry for Winthrop University are the following:
 - A. The primary duty of the Campus Minister, with the support of the Campus Ministry Committee and pastor of OAPC, is to provide outreach/mission to the students in the University community and to create a vision for campus ministry within that community involving faculty, staff, ecumenical groups, as well as students. The Campus Minister shall
 1. Coordinate and provide leadership and direction for the Presbyterian Student Association (PSA) activities;
 2. Develop relationships and a sense of community with the students;
 3. Spend time in continuing education and professional development;
 4. Design objectives and create a structure for the program by developing policies and procedures by which it can be implemented;
 5. Coordinate, supervise, and evaluate the designed program;
 6. Maintain a budget and financial files regarding the program;
 7. Supervise intern and/or other support staff associated with Campus Ministry when available.
 - B. The Campus Minister shall fulfill the following responsibilities at OAPC:
 1. Fill the pulpit on a regular basis and on occasion when agreed upon by staff;
 2. Work closely with OAPC to interconnect the students, congregation, and church staff.

- C. The Campus Minister shall establish and maintain regular correspondence with Presbytery, including making campus ministry more visible by preaching and teaching leadership in the Presbytery on occasion as agreed upon by the Campus Ministry Committee.
 - D. The Campus Minister will work to create a vision of campus ministry for the Synod and the denomination.
 - E. The Campus Minister, along with the Campus Ministry Committee, shall review, evaluate, and revise this covenant annually, as needed.
 - F. The current campus ministry position is defined as a ¾ time position, with the majority of the time commitment of campus ministry being held in the spring and fall semesters of Winthrop University. Additionally, OAPC has supplemented the compensation and the responsibilities for the Campus Minister to create a full-time, year round position called the Campus and Young Adult Minister.
- II. The Campus Ministry Committee is a Sessional Committee of Oakland Avenue Presbyterian Church.
- A. Sessional oversight of the Campus Ministry resides with this committee in consultation with the OAPC Minister.
 - B. The membership of the Campus Ministry Committee shall be approved by the Session of OAPC and shall at a minimum include the following:
 - 1. At least one (1) member of the Session of Oakland Avenue Presbyterian Church.
 - 2. Two (2) university students active in the life of OAPC and/or PSA nominated by the Campus Minister.
 - 3. At least two (2) members of OAPC not on the Session.
 - 4. One minister not associated with OAPC who is recommended by the Campus Ministry Committee and appointed by the Presbytery Campus Ministry Team.
 - C. In coordination with the Campus Minister and the OAPC Minister, the Campus Ministry Committee has the following specific responsibilities:
 - 1. Preparing a proposed budget and, upon approval of the Session of OAPC, submitting it to Providence Presbytery and its Mission Committee for concurrence;
 - 2. Reviewing, evaluating, and reporting annually on the program, the Campus Minister, and this covenant related to Campus Ministry;
 - 3. Submitting, in writing, the results of the committee's review and evaluation and its recommendations to the Session of OAPC and, through the Session, to Presbytery's Mission's Committee;
 - 4. Helping to plan and execute the Campus Ministry program;
 - 5. Assisting the OAPC Minister and Personnel Committee in developing a job description for the Campus Minister.

- III. Session of Oakland Avenue Presbyterian Church has oversight of the Campus Ministry Committee.
 - A. Develops, maintains, and supervises the program and activities of the Winthrop University Presbyterian Campus Ministry;
 - B. Approves the membership of the Campus Ministry Committee;
 - C. Receives reports and recommendations from the Campus Ministry Committee and takes actions as it deems appropriate;
 - D. Approves and submits an annual campus ministry budget to Presbytery Mission Committee, as proposed by the OAPC Campus Ministry Committee;
 - E. Directs the annual evaluation of
 - 1. The Campus Ministry program,
 - 2. The Director of Presbyterian Campus Ministry for Winthrop University,
 - 3. Any covenants related to Campus Ministry,
 - 4. Need for intern and/or other support staff associated with Campus Ministry.

- IV. The selection or calling of the Campus Minister shall be the shared responsibility of OAPC, Providence Presbytery, and when appropriate, the Committee on Ministry of Providence Presbytery.

- V. Financial Support and Responsibilities are shared by OAPC and Providence Presbytery.
 - A. Director of Presbyterian Campus Ministry for Winthrop University salary, expenses, and fringe benefits for the Campus Minister shall be shared by OAPC and Providence Presbytery.
 - B. Operational Expenses, Programs, and support staff
 - 1. Program costs shall be shared by OAPC and Providence Presbytery. These costs include, but are not limited to intern salary and expense, and PSA program costs such as fellowship, leadership, mission, publicity, retreats, and transportation.
 - 2. Operational expenses shall be covered by OAPC. These costs include, but are not limited to, operations & maintenance of the Presbyterian Student Center, utilities, copies, telephone, and building insurance.
 - C. Shared financial responsibilities between Providence Presbytery and OAPC shall continue progress towards a 50/50 share of the annual costs of the Winthrop Campus Ministry as outlined in the Vision for Campus Ministry Partnership 2007.*

D. Accounting, Budgeting, and Auditing

1. Because of its unique “shared” financial structure, Campus Ministry at OAPC will be treated as a “stand-alone” fund in OAPC’s budgeting and accounting system, such that all inflows and outflows may be accounted for and recognized separately from other church funds and line items.
2. Presbytery funds designated for Campus Ministry at OAPC may only be used for that purpose.
3. Because of the “dual source” nature of this agreement, it is understood that there may be some overlapping of budget submittals and iterations during the annual budget process between OAPC and Providence Presbytery.

Date Approved by OAPC Session Moderator	OAPC Session Moderator
OAPC Clerk of Session	OAPC Campus Minister
Date Approved by Providence Presbytery	General Presbyter/Stated Clerk Providence Presbytery

* EXCERPT FROM VISION FOR CAMPUS MINISTRY PARTNERSHIP 2007

Formula for funding this partnership ministry:

- 2007: Presbytery funds the program fully
- 2008: OAPC funds $\frac{1}{12}$ Presbytery funds $\frac{11}{12}$
- 2009: OAPC funds $\frac{1}{4}$ Presbytery funds $\frac{3}{4}$
- 2010: OAPC funds $\frac{5}{12}$ Presbytery funds $\frac{7}{12}$
- 2011: OAPC funds $\frac{1}{2}$ Presbytery funds $\frac{1}{2}$

General Goal: to approach a partnership of 50% funding by 2011, which the above ratios accomplish.

The Campus minister position is only a $\frac{3}{4}$ time position. The $\frac{3}{4}$ time campus ministry position is on a 12 month basis. The cumulative ministry throughout the year will be directly related to Winthrop Campus ministry & funded now solely by Providence Presbytery but moving toward a 50-50 funding pattern between Oakland Avenue Presbyterian Church and Providence Presbytery by 2011.